

# A Skills Enhancement Program

Powered by

## Growth Institute

Workplace Integrated Training Solutions

*An approved private college*



**PLACE**  
**TEACH**  
**RECRUIT**



# What is the accelerator program?

- An intense, focused skills enhancement intervention
  - ✓ Leading to an additional professional qualification in:
    - ✓ Bookkeeping, or
    - ✓ Business Management, or
    - ✓ Small Business Management, or
    - ✓ Hotel Management

## Program duration

- Minimum three months, or
- Meeting client requirements



# Selection Criteria

## Category 1

- Grade 12
- Math Core 50% **or** Math Literacy 60%
- English 50%

## Category 2

- Incomplete Commercial Degree/Diploma
- Accounting 60%

## Category 3

- Incomplete N6
- Accounting 60%, **or**
- Mathematics 60%

## Category 4:

Completed a Degree but unable to find work

**Candidates must pass a basic entry test on application**

**Your finished or incomplete qualification must be equivalent to NQF 6 or higher**

# **We are looking for unemployed graduates with degrees or diplomas in:**

- Accounting
- Computer Science with a Cyber Security or Programming focus
- Hotel Management
- Business Management
- Engineering:
  - ✓ Mechanical
  - ✓ Chemical
  - ✓ Electronic
- Supply Chain Management
- Logistics

**Candidates must pass a basic entry test on application**

**Your finished or incomplete qualification must be equivalent to NQF 6 or higher**

# What to Expect on the Program

- You are getting a full bursary valued at R 41 000 to attend this program
- Your sponsor will require that you sign a beneficiation agreement with us and you must meet all terms and conditions in that agreement
- Your sponsor will require that you attend work readiness and cross-skilling classes at our campus
- Your sponsor will require that you write exams so that you get an additional qualification
- Your sponsor will require need to pass all your exams
- We will help you to get work ready
- We will coach you to conduct interviews
- You will get access to a pool of recruiters
- We do not guarantee you a job. It remains your responsibility to show up for interviews and to sell yourself

**Can you afford to say “NO!” to  
this opportunity?**

## **Contact Us Today**

Send us:

- A copy of your qualifications
- A copy of your ID
- A short CV
- A letter explaining why you deserve to be on this program

**[study@growthinstitute.co.za](mailto:study@growthinstitute.co.za)**

If successful, we will contact you for an admissions interview

# Important Terms and Conditions

- 1.This program is sponsored by some of our corporate clients who must achieve a specific level of B-BBEE compliance.
- 2.Our clients will require you to enrol for a certificate-level or diploma-level program no matter what type of qualification you already have. This is a requirement so that our clients can comply with B-BBEE legislation.
- 3.You will have to attend all classes scheduled as part of the learning component required by our clients.
- 4.You will have to pass the exams that you will be enrolled for, regardless what type of qualification you already have.
- 5.Our clients require that you must be placed at an employer after you completed the Accelerator Program.
- 6.You will be coached by us on how to become work-ready.
- 7.You will be coached by us on how to handle job interviews and you will be expected to follow up on the job lead that we provide you. However, we will not guarantee you a job. It remains your responsibility to make an impression on your prospective employer.
- 8.You will be expected to show up for job interviews when asked to do so by us or by any recruitment consultant who calls you with the purpose of placing you at an employer.
- 9.You will be expected to sign an agreement whereby you agree that you will pay us back if you drop out of the program due to your own actions.
10. It remains our clients' discretion whether to pay you a program stipend or not. We cannot give you any guarantees in that regard.
11. Your conduct and behaviour on this program will be monitored closely. We are a zero-tolerance college and misconduct/behaviour could influence your status on this program.
12. This program is designed for South African citizens aged between 18 and 25, and who are unemployed as at the time you read these terms and conditions