



Growth Institute

Workplace Integrated Training Solutions

An approved private college

www.growthinstitute.co.za

Terms and conditions: Growth Institute Recruitment Channel

(Herein after known as "The Channel")

1. The Channel remains the intellectual property of Growth Institute (PTY) Ltd and cannot be copied or used by anyone else without the express written permission from Growth Institute (PTY) Ltd
2. Anyone entering their details on the channel understand that:
 - a. They do so freely and without duress
 - b. Entering information on the channel does NOT mean a job offer has been made, or that there is an employee/employer relationship between:
 - i. The person adding his/her data on the channel, and/or
 - ii. Growth Institute (PTY) Ltd. And/or
 - iii. Strategic partners of Growth Institute (PTY) Ltd
3. The channel is meant to be used by persons who are students of the Institute of Certified Bookkeeper and who have passed at least an NQF Level 3 program at the ICB, regardless of age, gender, race or creed
4. Growth Institute and its partners reserve the right to:
 - a. Do credit checks
 - b. Do complete background checks
 - c. Verification checks regarding any qualifications that candidates claim to have
5. Neither Growth Institute nor its strategic partners can guarantee a placement or job to anyone who enters their data on the channel
6. Anyone who enters their data on this channel agrees and understands that their details will be passed on to a selected recruiter for the sole purpose of evaluating their suitability or not for a vacancy for which one or more candidates could be required.
7. Should Growth Institute or its strategic partners assess that a candidate's qualification is not sufficient for a potential opening, the candidate will be given an opportunity to improve his/her qualification at a preferential rate.
8. In case of (7) above, Growth Institute will enter into a training agreement with the candidate and all commercial arrangements of said training agreement will be between Growth Institute and the candidate.
9. It remains the prerogative of the strategic partners of Growth Institute (PTY) whether they want to interview (or not) anyone who entered their details on this channel
10. The rule of construction does not apply to these terms and conditions

Issued by Growth Institute (PTY) Ltd

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