



Growth Institute

Workplace Integrated Training Solutions

An approved private college

Value Based Education

Value based education is here to stay. Growth Institute does not hesitate to reward students for their performance.

I. Building professional competencies

We believe that everyone who earn more than 75% in any of their exams must receive tangible recognition for their hard work. Reaching the 75% mark seems to be a hard ask. However, students are provided with sufficient guidance and encouragement in class to prepare well for their exams. We do not embrace rote learning. Instead, we want our students to apply what they have learnt. There are far too many programs in the tertiary education space that expect students to regurgitate facts without understanding how theory and practice merge into a formidable set of professional competencies.

Growth Institute wants all our students to become competent professionals with a thorough understanding of what industry expects from them. In addition, we want our students to be able to become leading workerpreneurs who can generate their own work after they completed their studies. That is why we encourage all our students to start a small business in which they can provide basic services to their communities. Such basic services to communities build valuable experience so that students can be recognised by specific professional bodies.

II. Small Business Support

Our Small Business Support Centre is designed to provide students with a means to become self-sufficient workerpreneurs. Support functions in the Small Business Support Centre include but are not limited to:

1. Access to a basic bookkeeping system at a low monthly rental
2. Set up of a basic customer management system at a low once-off fee
3. Access to basic business advice
4. Access to basic marketing advice
5. Ability to create a basic website
6. Access to a basic mass mailing service at a low monthly fee
7. Access to a basic mass SMS service at a low monthly fee

III. Merit Awards

Merit awards are open to students in anyone of the following programs:

- 1) Financial accounting

- 2) Business management
- 3) Entrepreneurship
- 4) Office administration
- 5) Hotel management
- 6) Tourism management

Top performing students can qualify for two classes of awards:

1. The **Phahamisa Award** allows top performing students access to any of the Management Short courses to enhance their professional competencies. To qualify for this award, *students must have completed at least one year of study at Growth Institute.*
2. The **John P. Faure** award is a bursary award that pays 25% of a student's study fees on condition that the student passes all exams with *a minimum of 85%* in the current academic year. Only four of the top performing students can *qualify for the John P. Faure award after they completed at least one study year at Growth Institute*

IV. Access to Full Bursaries

A. Bursaries for Management, Accounting, Entrepreneurship and Office Administration Studies

From time to time full bursaries could become available to top performing students. These bursaries are discretionary and will only be awarded as and when such bursary becomes available.

For the 2019 academic year, four full discretionary bursaries will be awarded under the following terms and conditions:

1. Students must register for the first year, Small Business Financial Management, and pay their registration fees.
2. Student must have paid for their first module no later than 30 October 2018
3. The top four students for the above program will be selected for the full bursary
4. Students must complete the Small Business Financial Management program by March 2019
5. To be considered for any one of the four full bursaries. Students must have achieved a minimum of 75% in the following subjects:
 - a. Business Management 1
 - b. Bookkeeping to Trial Balance
 - c. Business Literacy
6. Recipients must complete their next level of studies at Growth Institute.
7. Bursaries will have to be paid back if the recipients do not maintain top marks in subsequent exams.
8. Growth Institute reserves the right to withhold any bursary if standards are not met

B. Bursaries for Hotel Management and Tourism Management Studies

From time to time full bursaries could become available to top performing students. These bursaries are discretionary and will only be awarded as and when such bursary becomes available.

Discretionary bursaries will be awarded to students who have achieved the highest level of marks in

For the 2019 academic year, four full discretionary bursaries will be awarded under the following terms and conditions:

1. Students must register before 30 October 2018 for the first year Hospitality & Tourism Management Program
2. Student must have paid for their first module no later than 30 September 2018
3. Students must have paid all their fees for the first year Hospitality & Tourism Management Program no later than 28 February 2018
4. The top four students for the above program will be selected for the full bursary
5. To be considered for any one of the four full bursaries. Students must have achieved a minimum of 75% in the following subjects:
 - a. Travel & Tourism Industry
 - b. Essentials of Tourism and Hospitality
 - c. Essentials of Marketing and Customer Relations
 - d. Essentials of HR and Business Computing
6. Recipients must complete their next level of studies at Growth Institute.
7. Bursaries will have to be paid back if the recipients do not maintain top marks in subsequent exams.
8. Growth Institute reserves the right to withhold any bursary if standards are not met

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