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Professional Body Membership

- 1) The programs offered by the Growth Group are accredited and recognised by reputable professional bodies
- 2) Accreditation with professional bodies means that industry is more likely to consider a qualification because the content of the qualification meets specific industry requirements
- 3) Since the first day of their enrolment with us, students become members of a relevant professional body:
 - a) Students in the Commercial Programs become members of the Institute of Bookkeepers and Accountants (ICBA)
 - b) Students in the Hospitality and Tourism Programs become members of the Confederation of Tourism and Hospitality (CTH) in the UK
- 4) Professional bodies in South Africa have a legacy going as far back as 1894 when the Institute of Accountants and Auditors founded. There can be no question that, for the last 122 years, professional bodies have been pioneers in the development of professional and academic standards. Only one university existed in South Africa prior 1894 (UCT, founded in 1829).

- 5) The Institute of Certified Bookkeepers (ICB) requires a pass mark of 60%. This means that anyone who passed the ICB exams are better qualified than anybody else to do the job required by industry
- 6) The Confederation of Tourism and Hospitality require a pass mark of 50% on all programs
- 7) Students who complete any program at the Growth Group have the ability to create their own work and become well-educated innopreneurs

External Examinations

- 1) All exams for our programs are set, assessed and moderated by professional bodies
- 2) Since the professional bodies set the exam standards, we cannot influence the outcome of the exams

Throughput

- 1) Throughput refers to the percentage of students who complete any given program
- 2) Public universities have an average throughput rate of 21%
- 3) Private Institutions such as the Growth Group have an average throughput above 50%

Status with the Department of Higher Education

- 1) As of January 2017 all Private Institutions have to apply for accreditation at the Department of Higher Education
- 2) The DHE has approved our education model and we have permission to operate as a Private FET Provider

Ongoing Quality Assurance

- 1) The Growth Group is a member of APPETD (Associate of Private Providers in Education, Training and Development) and we must maintain high professional standards
- 2) We were one of the first private providers that was visited by the Quality Council of Trades and Occupations (QCTO) and we have passed their site inspection
- 3) We are continuously visited by the ICB and by the CTH to ensure that we deliver quality content
- 4) We are an accredited FASSET provider and we meet all their quality standards

International Accreditation

- 1) Students who complete our NQF 6 program in Financial Accounting are recognised by ACCA, which represents more than 200 000 accounting professionals around the globe
- 2) After the completion of our NQF 6 program in Financial Accounting, students can take three international board exams to qualify as internationally recognised professional accountants
- 3) Students who complete the RQF 7 programs in Tourism and Hospitality have access to a number of universities in the UK and other Commonwealth countries

- 4) Students who complete any CTH program and who meet all certification requirements can apply to SAQA for an equivalence assessment

Multiple Exit Outcomes

- 1) At the end of each year's studies, students receive a qualification at an appropriate level
- 2) This means that students are ready for the workplace faster than those who enrolled for a three-year diploma
- 3) Students who completed our NQF 6 program in Office Administration have a path towards professional qualifications at a South African university¹. It is a known fact that persons who studied for a degree after the age of 25, master university programs better than those directly out of school

Incomplete Qualifications

- 1) We guarantee our students that we will ensure that they complete all modules to meet the qualification requirements set by the professional bodies
- 2) No student will, after they have passed all the required exams, be in a position that their qualification will not be awarded
- 3) We will consult with anyone who suspects that his/her qualification at another provider is incomplete and we will propose a way to transform such incomplete qualification into a fully recognised qualification.

¹ Students must meet specific admission criteria